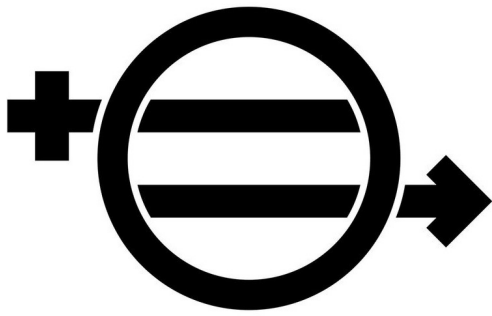


There are no more excuses.



**EQUAL**  
**MEANS**  
**EQUAL**

# FILM AND DISCUSSION WITH ROBERTA FRANCIS

THURSDAY, OCTOBER 26, 2017

6:30 PM (DOOR OPEN) - 7:00 PM (FILM BEGINS)

UNITARIAN SOCIETY OF RIDGEWOOD

113 COTTAGE PLACE • RIDGEWOOD, NJ 07450

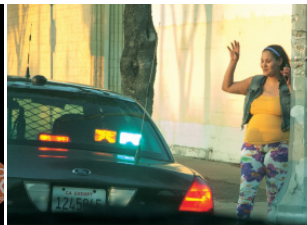
For directions and parking instructions, please  
visit <http://www.uuridgewood.org>.

**SUGGESTED \$10 DONATION AT THE DOOR**

*Light Refreshments will be served. Child care available with 2 weeks notice.  
Please email Ann Pareti at [usr.membership1@gmail.com](mailto:usr.membership1@gmail.com).*

## ABOUT THE FILM

**EQUAL MEANS EQUAL** offers an unflinching look at how women are treated in the United States today. Examining both real-life stories and precedent-setting legal cases, director Kamala Lopez uncovers how outdated and discriminatory attitudes inform and influence seemingly disparate issues, from workplace harassment to domestic violence, rape and sexual assault to the foster care system, and the healthcare conglomerate to the judicial system. Along the way, she reveals the inadequacy of present laws that claim to protect women, ultimately presenting a compelling and persuasive argument for the urgency of ratifying the Equal Rights Amendment.



## ABOUT ROBERTA FRANCIS

Roberta Francis, currently ERA Education Consultant for the Alice Paul Institute, was Founding Chair of the ERA Task Force of the National Council of Women's Organizations from 1999-2015. A former Director of the New Jersey Division on Women, she has worked for 40 years on a broad spectrum of issues for women's advancement, from education and pay equity to reproductive rights and violence against women.

## CO-SPONSORS



National Organization for Women  
Northern New Jersey Chapter



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"The struggle to pass the ERA in the U.S. is experiencing a phenomenal resurgence now, reflected in this film."

- Paula J. Caplan, Ph.D., Psychology Today